Equality Analysis Form



The following questions will document the effect of your service or proposed policy, procedure, working practice, strategy or decision (hereafter referred to as 'policy') on equality, and demonstrate that you have paid due regard to the Public Sector Equality Duty.

1. RESPONSIBILITY

Department	Resources and Regulation	
Service	Strategic Planning and Economic Development	
Proposed policy		Statement of Community Involvement
Date	Cabinet – 14 Octob	er 2015
Officer responsible	Name	Michael Whitehead
for the `policy' and	Post Title	Senior Planning Officer
for completing the	Contact Number	0161 253 6154
equality analysis	Signature	
		Mhitehead
	Date	28 September 2015
Equality officer	Name	Catherine King
consulted	Post Title	Principal Workforce Strategy Adviser
	Contact Number	0161 253 6371
	Signature	Gu.
	Date	28 September 2015

2. AIMS

What is the purpose of the policy/service and what is it intended to achieve?	The Statement of Community Involvement (SCI) sets out how we will involve the community in preparing and revising all local planning documents and in making decisions on planning applications.
	The current Statement of Community Involvement was adopted in August 2013. Approval is sought to adopt the Revised Draft Statement of Community Involvement following a 4-week consultation in August/September.
	The primary purpose of revising the SCI is to set out how consultation and community involvement will take place in respect of the Greater Manchester Spatial Framework.
Who are the main stakeholders?	The main stakeholders which were involved in the Statement of Community Involvement consultation were local residents, developers, land owners, businesses, planning and development consultants, statutory

consultees, infrastructure providers, interest groups and
representative bodies.

3. ESTABLISHING RELEVANCE TO EQUALITY

3a. Using the drop down lists below, please advise whether the policy/service has either a positive or negative effect on any groups of people with protected equality characteristics. If you answer yes to any question, please also explain why and how that group of people will be affected.

Protected equality characteristic	Positive effect (Yes/No)	Negative effect (Yes/No)	Explanation
Race	Yes	No	The SCI refers to the Council's requirement under the Regulations to consult general consultation bodies that represent the interests of different racial and ethnic groups within the Borough. Details of such groups are held on the Council's database, e.g. BME Community Forum, ADAB and Jinnah Centre, and are notified at each consultation stage on planning documents where considered relevant. The document also notes that the Council will be inclusive wherever possible by providing information in an accessible format and encourage involvement from groups traditionally not involved in the planning process.
Disability	Yes	No	The SCI refers to the Council's requirement under the Regulations to consult general consultation bodies that represent the interests of disabled groups within the Borough. Details of such groups are held on the Council's database e.g.Bury Coalition for Independent Living and the National Deaf Children's Society, and are notified at each consultation stage on planning documents where considered relevant. The document also notes that the Council will be inclusive wherever possible by providing information in an accessible format/manner and encouraging involvement from groups traditionally not involved in the planning process.
Gender	Yes	No	The SCI refers to the Council's requirement under the Regulations to consult general consultation bodies that represent the interests of different racial and ethnic groups within the

Gender reassignment	No	No	Borough. Details of such groups are held on the Council's database, e.g. Bury Asian Women's Centre, League of Jewish Women and Women's National Commission, and are notified at each consultation stage on planning documents where considered relevant.
Age	Yes	No	The SCI refers to the Council's requirement under the Regulations to consult general consultation bodies that represent the interests of different racial and ethnic groups within the Borough. Details of such groups are held on the Council's database e.g. Bury Pensioners Association and Help the Aged, and are notified at each consultation stage on planning documents where considered relevant. The document also notes that the Council will be inclusive wherever possible by encouraging involvement from groups traditionally not involved in the planning process.
Sexual orientation	No	No	
Religion or belief	Yes	No	The SCI refers to the Council's requirement under the Regulations to consult general consultation bodies that represent the interests of different faith groups within the Borough. Details of such groups are held on the Council's database e.g. Islamic Cultural Association and Higher Prestwich Hebrew Congregation, and are notified at each consultation stage on planning documents where considered relevant. The document also notes that the Council will be inclusive wherever possible by providing information in an accessible format/manner and encourage involvement from groups traditionally not involved in the planning process.
Caring responsibilities	No	No	
Pregnancy or	No	No	

maternity			
Marriage or civil partnership	No	No	

3b. Using the drop down lists below, please advise whether or not our policy/service has relevance to the Public Sector Equality Duty. If you answer yes to any question, please explain why.

General Public Sector Equality Duties	Relevance (Yes/No)	Reason for the relevance
Need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010	No	
Need to advance equality of opportunity between people who share a protected characteristic and those who do not (eg. by removing or minimising disadvantages or meeting needs)	Yes	The Revised Draft Statement of Community Involvement includes a requirement to consult bodies whose activities represent the interests of different racial, ethnic or national groups, different faith groups and disabled persons in the Borough.
Need to foster good relations between people who share a protected characteristic and those who do not (eg. by tackling prejudice or promoting understanding)	No	

If you answered 'YES' to any of the questions in 3a and 3b

Go straight to Question 4

If you answered `NO' to all of the questions in 3a and 3b

Go to Question 3c and <u>do not</u> answer questions 4-6 **3c. If you have answered `No' to all the questions in 3a and 3b please explain why you feel that your policy/service has no relevance to equality.**

4. EQUALITY INFORMATION AND ENGAGEMENT

4a. For a <u>service plan</u>, please list what equality information you currently have available, **OR** for a <u>new/changed policy or practice</u> please list what equality information you considered and engagement you have carried out in relation to it.

Please provide a link if the information is published on the web and advise when it was last updated?

(NB. Equality information can be both qualitative and quantitative. It includes knowledge of service users, satisfaction rates, compliments and complaints, the results of surveys or other engagement activities and should be broken down by equality characteristics where relevant.)

Details of the equality information or engagement	Internet link if published	Date last updated
The Revised Draft Statement of Community Involvement was subject to a 4 week consultation period, in which		
the Council sought the views of individuals, bodies and organisations on the Council's Local Plan consultation		
database via letter or email. These contacts represented the interests of		
different racial, ethnic or national groups, different faith groups and		
disabled persons in the Borough. 10 responses were received to the consultation.		

4b. Are there any information gaps, and if so how do you plan to tackle them?

N	0

5. CONCLUSIONS OF THE EQUALITY ANALYSIS

What will the likely overall effect of your policy/service plan be on equality?	Positive
If you identified any negative effects (see questions 3a) or discrimination what measures have you put in place to remove or mitigate them?	N/A
Have you identified any further ways that you can advance equality of opportunity and/or foster good relations? If so, please give details.	No
What steps do you intend to take now in respect of the implementation of your policy/service plan?	Following the consultation and receipt of representations, comments have been considered and amendments have been made as necessary. The Revised Statement of Community Involvement is now to go before Cabinet to seek approval for adoption.

6. MONITORING AND REVIEW

If you intend to proceed with your policy/service plan, please detail what monitoring arrangements (if appropriate) you will put in place to monitor the ongoing effects. Please also state when the policy/service plan will be reviewed.

The outcomes of consultations carried out in line with the Statement of Community Involvement will be published and recorded through the Local Plan Consultation Database. The timescale for review will be dependent on any legislative changes.

COPIES OF THIS EQUALITY ANALYSIS FORM SHOULD BE ATTACHED TO ANY REPORTS/SERVICE PLANS AND ALSO SENT TO THE EQUALITY INBOX (<u>equality@bury.gov.uk</u>) FOR PUBLICATION.